



# MEMORANDUM

April 13, 2020

**Subject: We Are A Committed Contractor**

With construction deemed an essential service during the Covid-19 Pandemic, every member of the Clark Builders Group of Companies is committed to continuing to provide a healthy and safe work environment for you and our entire Trade Partner community during the COVID-19 Pandemic.

We must keep in mind that with this opportunity comes a significant responsibility to ourselves, to each other, and to our communities that requires all of us to align in our purpose and adhere to all health and safety directives.

I am proud to say that we have witnessed unparalleled resilience, focus, innovation and an unwavering commitment to our core values. We are leading with courage and responding with respect. We are exhibiting a can-do attitude and demonstrating a high level of adaptability.

While you have all done an exceptional job working through an unprecedented scenario, this journey is far from over. For those of you working from home, we ask that you stay home; for those of you on our worksites, we ask that you continue to implement the expectations and control measures required to keep yourselves, your colleagues and our worksites safe and healthy.

We remain focused on your health and safety; moving our projects forward; the ongoing support of one another; and the readiness to employ fresh, bold thinking when facing the next challenge.

As all of you work diligently during these times of uncertainty, we ask that you continue to be vocal about new ideas and about any questions you have related to your health and safety. Let's do everything we can to help our families, colleagues and communities rise above the challenges before us.

Sincerely yours,

**CLARK BUILDERS**

A handwritten signature in blue ink, appearing to read 'Andrew Ross', with a long horizontal flourish extending to the right.

Andrew Ross, President